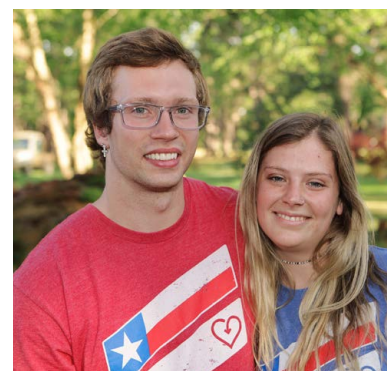




a year of your life
YOU WILL
NEVER
REGRET.





IF YOU'RE LOOKING FOR **MORE** THAN JUST A JOB...

You can make your mark on the world in a lot of ways, but it's rare for people to have an opportunity to make a profound impact on the life of another.

Heartlight is that opportunity.

We're looking for energetic, single, ministry-minded individuals who are 21 or older to be a part of our residential staff who lead kids 13 to 18 years old that are struggling in various areas. They've come to us from near and far and are good kids, but they've seen some hard times. They've experienced trauma, made terrible choices and are spiraling downward fast. The bottom line? They need people like you.

Since day one, Heartlight has worked hard to build a strong foundation where an atmosphere of relationships create an arena for change. And the change is not only in the lives of residents and parents, but in the lives of our staff as well.

So, if you're looking for a year that changes everything, you found it.

Let's talk soon,



Blake Nelson | Executive Director





HEARTLIGHT UP CLOSE.

Our purpose.

Heartlight is a residential counseling center for 60 struggling teens to come from all over North America with an array of backgrounds and core issues. These are not incorrigible juvenile delinquents but teens who are no different from most other kids in any youth group who have experienced a loss, made poor choices, and are looking for answers in life. These are kids with behavior patterns that are usually out of control and because of this, their parents have run out of options. That's where we come in.

The big picture.

Our program consists of intense counseling, lots of activity, and even academic pursuits, all while packed full of relationships with staff and other residents. Chores, family-style living, small group meetings, time on a basketball court or laying in the sun, work projects, movies, loud and crazy group activities, horses, and peer interaction are all a part of the Heartlight life.

Work Hard, Play Hard.

We are always doing something, whether it's wake boarding, horseback riding, tubing, repelling off of towers and getting in time at the gym, or an outdoor sport like kayaking, mountain biking, basketball, ultimate frisbee, paint ball, golf and more – we embrace the opportunity activity create where staff and residents connect and further develop deeper relationships with one another.

We work hard so that we can play hard and we are a community who lives and plays together to fulfill a mission: to bring kids back from the brink. You can do a lot of things in life, but there's no better way to impact the future than transforming lives right here, right now.

Training.

Worried you won't have answers for every situation? Don't. We will train you and both of the basics and the fine points. This means everything from CPR, First Aid, Water Safety Management, and Restraint Management to the specifics for running each house in the ways that are imperative to the success of every resident's program.



WHEN PEOPLE SAY THERE'S MORE TO LIFE, THEY MEAN THIS.

Living with other staff and a small group of kids may not sound like much, but the time you invest in these kids can reverse a path of destruction, and all of the broken lives in its wake. You will play an integral part in helping a family put themselves back together and the investment you make will have the power to impact generations down the road starting with one kid.

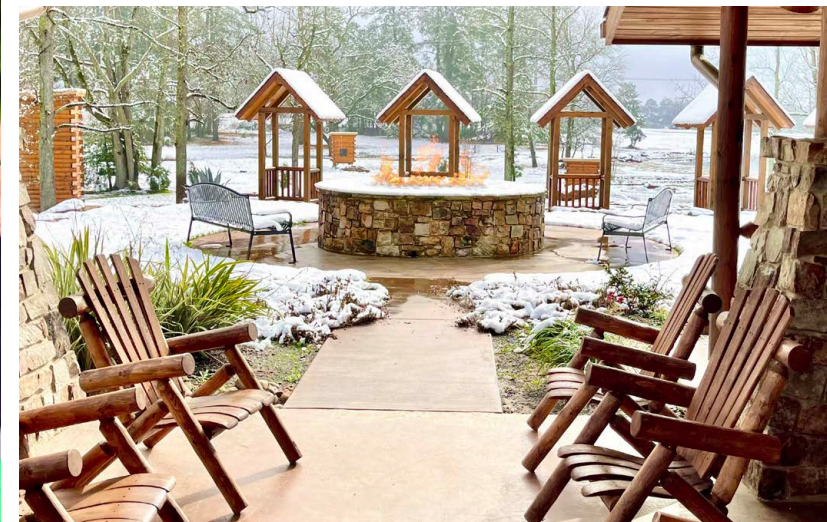
Our Approach.

We believe that the Christian life is more caught than taught. As a result of that belief the atmosphere of campus life at Heartlight is designed in such a way that relationships will thrive. It is through this rapport that our staff has the opportunity to authentically love these kids unconditionally, share their faith with them, and show them what the Christian life looks like day in and day out. The result is that connections are built, direction is given, hope is expressed, and lives are changed.

Life on Life.

Heartlight is truly a life-on-life experience for both staff and residents. Because you're different than a parent or a friend, you will hold kids to boundaries, love when a child least expects it, and offer wisdom simply through your actions.

When people say there's more to life, they mean this. Heartlight is far more than a paycheck, or even the start of a career. This is a mission that will stay with you for the rest of your life.







REAL LIFE DOESN'T GET MORE **REAL** THAN THIS.

This is where the rubber meets the road in terms of applying your wisdom, knowledge, and experience with teens. They'll see it all, they'll watch you as you live every day and they'll hear every word you speak - It's the opportunity of a lifetime to 'show your stuff' and let people know and see who you really are. **We like to say it's true ministry at it's finest; to take what you know and believe and put it into practice with the purpose of changing the lives of those around you.**



These are **salaried positions** with increases every 3 months and also includes a finishing bonus. **Also provided are health and dental insurance, as well as the ability to participate in a 401(K)** should you remain employed with Heartlight beyond one year. You also will have the opportunity to raise some of your own support should you desire to add to what Heartlight pays.



The average work week consists of a **5-days-on/2-days-off** rotation, and you receive another 30 days off during your first year. Heartlight's community is a great group of caring people brought together from all walks of life and from all over the country to fulfill a common mission. This results in deep friendships among those who work here and as a result many times the staff use their nights off to get together, take road trips, and spend the night in the homes of other staff who live off-campus.



Heartlight is located on 150 acres in the pristine piney woods of East Texas, just four miles from Longview, TX (a two hour drive east of Dallas). All of our residential homes are log cabin structures where staff live in one room, and kids live in the other rooms. When not served at program events, meals are prepared and served family-style at each of the residential homes.



Staff are expected to supervise the residents, participate in program events, manage the pharmaceutical and medical needs of the residents, be a positive influence on all around, and maintain a clean living environment for other staff and residents in the home. As a residential staff you will also help with program activities, write weekly reports, run errands, and oversee the discipline of the kids in the house. We'll help you with all of this, and have designated Residential Directors that assist each house to ensure the successful operation of all daily responsibilities.



LET'S TALK ABOUT YOU

Heartlight isn't for everyone. We are looking for active and energetic staff that are an example to the kids they live with and a model to other staff.

You also need to be engaging, mature, focused, and tough enough to love kids unconditionally who are struggling, hold them accountable when they are wrong, and of course follow the rules of operation that make Heartlight successful.

What we don't need...are more kids. We've got plenty. We're looking for mature examples that can model a godly lifestyle both on and off 'the clock', maintain strong relationships, effectively approach and process conflict, and have healthy coping skills for working through issues both internally and externally.

Make no mistake, you will experience conflict. When you're working with struggling teens there's just no way around it. Just remember. It's a temporary part of the process and usually results in good changes in the lives of our residents.

Are you ready to come face-to-face with real life? If so, you're someone with a soul for Heartlight.

NOT ALL LIFE-CHANGING EXPERIENCES ARE CREATED EQUAL.

Our approach is simple. Let the Biblical principles you hold to be true, become flesh and dwell among those in need of hope. Encourage, implore, exhort, and share not only your words, but your life with the kids that you get to know as they become dear to you. It's a Christian "with-ness" that allows for one man to sharpen another, just as iron sharpens iron. It's showing grace rather than legalism, love rather than judgment, relationships rather than rules, and hope rather than criticism.



"I am so thankful for my year at Heartlight. **I could not have imagined how much God would transform my life in such a short period of time.** I have experienced more joy and light than ever before. Serving at Heartlight has been the greatest challenge and achievement of my life."

"**I prayed to be a part of something greater than myself and God brought me to Heartlight.** Throughout my time, I learned to be unafraid of the 'not so perfect days' days. Those were the days that brought the change. God used my time at Heartlight to teach me a deeper meaning of grace, mercy, and love."

"My year at Heartlight has been one of the impactful experiences I've taken part of. The memories that I've made here are ones I'll carry for the rest of my life. The relationships that you find here are unlike any you'll ever experience. **Working at Heartlight has been a blessing and has shown me what it is to truly serve the Lord and others.**"

"My time at Heartlight can't be described as anything other than a God-given experience. **I learned so much about myself and who I am in Christ, as well as what it means to have the utmost dependence on Him.** I walked away with the most cherished and everlasting relationships I could ever imagine."



Want to hear from more of our staff?

Watch and listen to their stories



To learn more about spending a year on our staff in Longview, Texas visit: www.AYearInTexas.com

Or give us a call at 903.668.2173